

Sustainability Policy

Revised in September 2018 by Executive Management Team

Sustainability is always in focus in our business. We take a holistic approach – ecological, social and economic – in our ongoing initiatives to promote and achieve sustainability.

These initiatives include:

- Using natural resources, especially those from the sea, in a responsible manner.
- Saving energy and switching from fossil fuels to renewable sources of energy.
- Carbon offsetting our own business air travel by investing corresponding emission costs in sustainability-enhancing measures in our business activities.
- Striving to achieve a long-term level of sustainability with regard to the use of resources, transport and emissions to air and water.
- Conducting our activities so that, as far as possible, we avoid using chemicals and materials that are harmful to people and the environment.
- Make informed choices and use organic and local produce to the greatest possible extent.
- Working proactively to bring about continuous improvements, and to comply with relevant laws in the field of sustainability.
- Work systematically with matters concerning cultural and ethnic diversity, equality and accessibility.
- Working at all times to conduct our business and carry out our procurement and purchasing in ways that contribute to sustainable development, both locally and globally.
- Communicating our activities in the field of sustainability in a way that increases the commitment and knowledge of our own employees, our customers and our suppliers.
- Provide an environment that promotes the well-being of our employees and guests.

By acting in accordance with this policy, our visitors, guests and customers can participate in our business activities in good conscience and contribute to our joint endeavours in creating a sustainable society.